MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

HOW TO USE THE ERE WITHIN THE BANKRUPTCY LAW FRAMEWORK TO OPTIMIZE YOUR COMPANY'S VIABILITY

BANKRUPTCY LAW

MCHM LAWYERS

Chiarappa Molinari Maquiavelo Abogados

INTERVENTION OF THE BANKRUPTCY ADMINISTRATOR

In a bankruptcy law ERE, it is the Bankruptcy Administrator who takes the initiative in the procedure instead of the employer. This ensures that labor decisions are aligned with the interests of the bankruptcy procedure and under judicial supervision

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

SIMPLIFIED AND SUPERVISED PROCEDURE

Although the consultation period with the workers' representatives is maintained, the procedure is more agile and subject to judicial control, allowing faster processing in situations of economic urgency.

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

TOOL FOR VIABILITY OR ORDERED LIQUIDATION

The ERE in bankruptcy can be used both to facilitate the continuity of the company through workforce restructuring and to carry out an ordered liquidation that minimizes social and economic impact.

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

PROTECTION OF LABOR RIGHTS

Despite the insolvency context, the procedure guarantees fundamental rights such as collective bargaining, access to indemnities, and FOGASA intervention in case of non-payment.

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

www.mchmabogados.es/idiomas/en/

info@mchmabogados.es

950 106 453
674 21 65 59