MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

COLLECTIVE DISMISSAL IN BANKRUPTCY: PROCEDURE AND WORKERS' RIGHTS

BANKRUPTCY LAW

Chiarappa
Molinari
Maquiavelo
Abogados

MCHM LAWYERS

STRUCTURED PROCEDURE

The collective dismissal in bankruptcy follows a specific procedure that includes identifying the need for dismissal, a consultation period with worker representatives, notification to the labor authority, and the intervention of the bankruptcy judge.

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

GUARANTEED COMPENSATION

Dismissed workers are entitled to compensation calculated based on their seniority and salary. In case of company insolvency, the Wage Guarantee Fund (FOGASA) may cover part of these compensations.

Chiarappa
Molinari
Maquiavelo
Abogados

MCHM LAWYERS

PRIORITY OF LABOR CREDITS

Labor credits, such as overdue wages and compensation, have priority in the company's liquidation process, ensuring that workers receive what they are owed before other creditors.

MCHM LAWYERS

Chiarappa
Molinari
Maquiavelo
Abogados

INFORMATION AND CONSULTATION RIGHTS

Throughout the process, workers have the right to be informed and consulted, ensuring transparency and participation in decisions that affect their employment.

Chiarappa
Molinari
Maquiavelo
Abogados

MCHM LAWYERS

www.mchmabogados.es/idiomas/en/

info@mchmabogados.es

950 106 453
674 21 65 59