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RIGHTS AND OBLIGATIONS IN THE EMPLOYMENT CONTRACT: WHAT EVERY EMPLOYEE AND EMPLOYER SHOULD KNOW

CONTRACTS

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DEFINITION AND TYPES OF CONTRACTS

An employment contract is a legal agreement that establishes the working conditions between the employer and the employee. There are several types, such as permanent contracts, temporary contracts, part-time contracts, and training and apprenticeship contracts.

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EMPLOYEE RIGHTS

Employees have fundamental rights, including a decent salary, social security, non-discrimination, workplace health and safety, and access to professional training.

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EMPLOYEE OBLIGATIONS

Employees must fulfill their assigned tasks, comply with company rules, maintain confidentiality, and act with diligence and good faith.

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EMPLOYER OBLIGATIONS

Employers must pay salaries on time, provide a safe environment, respect labor rights, and facilitate the ongoing training of their employees.

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