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CHALLENGES AND OPPORTUNITIES OF AI IN THE LABOR MARKET OF LAW: AN IN-DEPTH ANALYSIS

ARTIFICIAL INTELLIGENCE (AI)

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AUTOMATION OF ROUTINE TASKS

AI enables the automation of repetitive and administrative tasks, such as document management and contract review, increasing efficiency and allowing lawyers to focus on more strategic and value-added activities.

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PERSONNEL SELECTION AND EVALUATION

AI algorithms are used to analyze resumes and assess employee performance, improving accuracy and reducing bias in hiring and evaluation processes. However, it is crucial to ensure transparency and fairness in these automated decisions.

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TRAINING AND LABOR RETRAINING

The adoption of AI drives the need for legal professionals to acquire new technological skills. Continuous training in digital skills is essential to stay competitive in an evolving labor market.

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ETHICAL AND REGULATORY CONSIDERATIONS

The implementation of AI in the legal sector should be accompanied by a regulatory framework that protects labor rights and ensures fairness in automated processes. Transparency and the ability to audit are crucial for building trust in the use of these technologies.

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